



Candidate Application Pack

Business + Fundraising Manager

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Sustainable
Land Trust

Our Vision

By 2030 we aim to become a central voice in promoting the role that nature plays in underpinning society and contribute to the achievement of national goals and strategies.

Our Mission

Our mission is to contribute substantially to implementing national strategies that enhance natural capital and biodiversity, address the impacts of climate change, implement the principles of sustainable development, and achieve long term human wellbeing.

Our values

Our work will be guided and informed by our commitments to:

- **Inclusiveness** – we respect people, value diversity and are committed to equality
- **Participation** – we value and recognise the contributions of beneficiaries, volunteers, and the wider community
- **Quality** – we strive for excellence through continuous improvement
- **Advancement** – our work will provide opportunities for others to advance in their lives and communities
- **Stewardship** – all activities will be judged against our creation and stewardship of sustainable ecosystem services
- **Sustainable development** – all programmes, projects, and activities will be conducted with regard to our impacts on the environment, society, and economy; taking a least impact approach, and applying maximum benefit to achieve win,win,win.

Aims and Objectives

It is our aim to grow the organisation so we can achieve more, and receive national recognition for our work and our impacts. Our objectives over the next three years are to ensure the continued success of the Trust through income generation and by growing its reputation across the UK by:

- a) Expanding the See:Learn:Transform programme to help more service users improve their lives working at a local level (East Midlands).
- b) Growing the Centre for Nature and Society with a national presence through training, research and partnership projects.
- c) Continuing to provide professional services through SLT Sustainability Consultants.

Our Work

We achieve our work through three main programmes of work: See:Learn:Transform, the Centre for Nature and Society, and SLT Sustainability Consultants.

[See:LearnTransform](#) uses nature to improve the health and wellbeing of vulnerable adults and young people through personal development, work experience and accredited City & Guilds qualifications. This is a highly bespoke service working with local authorities and schools to provide person centred learning and development to those with special educational needs and anxiety issues. We work with adults and young people to support them to achieve their goals. Our learners and volunteers benefit from our personal development programme which promote self-value, confidence, and improved levels of health and wellbeing. As a City & Guilds centre we focus on land based and environmental courses, and are proud that our learners leave us with industry



Valuing People & Nature

recognised qualifications and skills. They go on to jobs, apprenticeships and further learning, as confident and skilled early career professionals.

Our base is on the Burrough Court Estate, a 1,200 acre farming estate and business centre. We work closely with the land owners where we jointly develop a range of environmental and nature based responses to address the issues caused by intensive farming. Our learners and volunteers are active across the farm and are involved in many projects throughout the year. There are over 350 acres of habitats, which are jointly managed by the Trust and Burrough Court Estate. As part of our development over the next three years, we will develop a new partnership with a local special educational needs college to open a sustainable and zero carbon farm based learning centre. This is due to open in September 2022 and will be an exciting new facility for young people in Leicestershire and its surrounding areas.

[The Centre for Nature & Society](#) is in its early stages of development as a professional training and research centre working with councils, communities, land owners, and universities. The Centre aims to influence and inform policy and practice, and to implement positive action to address the issues of climate change, biodiversity loss, environmental pollution, poor health and wellbeing, and promote the many and varied services that nature provides to society. The Centre is in its pilot phase and is in the middle of delivering its first programme of training to create nature and climate positive communities. This has followed extensive consultations resulting in the co-creation of learning content, materials, online data and map sharing resources, and training. This is to be expanded in 2022, along with other projects that are in development (working with STEM UK, and more focused climate and nature related place based projects).

[SLT Sustainability Consultants](#) is our professional services social enterprise which contributes significantly to achieving our biodiversity and sustainability ambitions. We work across the planning, development, and land management sectors working with communities, councils, land owners, providing scientific and technical assessments and improvement plans.
