

Equality & Diversity Monitoring Form

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity. [Please complete this form and return it with your application. The form will be separated from your application on receipt. The information will be used for monitoring purposes only and will play no part in the recruitment process.]

ABOUT THE VACANCY

Please state which job you have applied for and the closing date given for applications

Job applied for	
Closing date for applications	

DISABILITY

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you used to have a disability under the Equality Act? <i>Please state</i>	Yes		No	
Used to have a disability but have now recovered?	Yes		No	
Have a long term, manageable chronic condition? <i>Please state</i>	Yes		No	
Don't know		Prefer not to say		

GENDER

What is your gender?	Male		Female		Prefer not to say	
If you are undergoing gender assignment, please use the gender identity you intend to acquire or state preferred pronoun:						
Do you identify as transgender/transsexual	Yes		No		Prefer not to say	

SEXUAL ORIENTATION

How would you describe your sexual orientation (please tick)?

Heterosexual / straight		Bisexual		Prefer not to say	
Gay man		Gay woman / lesbian			

ETHNIC GROUP

How would you describe your nationality and/or ethnicity (i.e. Mixed Race Welsh)

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AGE

What is your age (please tick)?

16-17		18-21		22-30		31-40		41-50	
51-60		61-65		66-70		71+		Prefer not to say	

RELIGION OR BELIEF

Please describe your religion or other strongly-held belief

I would describe my religion or belief as:	
I have no particular religion or belief	